

## PERSONNEL COMMITTEE

6.10 P.M.

21ST MARCH 2023

**PRESENT:-** Councillors Paul Anderton (Chair), Fabiha Askari, Roger Dennison, Mel Guilding, Caroline Jackson and Paul Stubbins

### Apologies for Absence

Councillors Jason Wood (Vice-Chair)

### Officers in attendance:-

Mark Davies	Chief Executive
Alex Kinch	Head of Human Resources & OD
Stephen Metcalfe	Principal Democratic Support Officer

### **32 DECLARATIONS OF INTEREST**

There were no declarations of interest.

### **33 ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIR**

There were no items of urgent business.

### **34 APPOINTMENT OF CHIEF OFFICER**

The Head of HR and OD submitted a report that enabled the Committee to make an appointment to the role of Chief Officer – Sustainable Growth.

It was reported that Personnel Committee on 22<sup>nd</sup> November 2022 had approved a leadership restructure proposal that included an explanation for the slotting criteria to be applied, as per the redeployment policy. It was stated that where slotting did not apply, or where there was more than one member of staff eligible for a new role, a competitive process would be required and appointment of Chief Officers under these circumstances is via Personnel Committee to include at least one Cabinet member (rule 4).

Consultation had ended on Monday 13<sup>th</sup> February 2023 and the outcome had resulted in the need for a formal recruitment and selection process to appoint a Chief Officer – Sustainable Growth. All other roles had been slotted. The new leadership structure would be live from 1<sup>st</sup> April 2023.

The outcome of consultation resulted in one candidate ringfenced for the new role of Chief Officer – Sustainable Growth.

A broadly gender balanced panel comprising the Chief Executive, Head of HR and OD, and invitees from the Personnel Committee conducting the recruitment process on Friday 10<sup>th</sup> March 2023, which had included a presentation question and panel interview.

It was proposed by Councillor Mel Guilding and seconded by Councillor Caroline Jackson:-

“That Jonathan Noad be appointed as Chief Officer – Sustainable Growth, on the basis described within the report, in order that a formal offer of employment can be made.”

A vote was taken on the proposition, which was carried unanimously.

***Resolved:***

That Jonathan Noad be appointed as Chief Officer – Sustainable Growth, on the basis described within the report, in order that a formal offer of employment can be made.

The Committee requested that its best wishes for the future be passed on to Mr Noad, in his new position as Chief Officer – Sustainable Growth.

**35 CHAIR'S REMARKS**

The Chair thanked all Members of the Committee and in particular the Vice-Chair Councillor Jason Wood for their support over the last municipal year.

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Chair

(The meeting ended at 6.15 p.m.)

**Any queries regarding these Minutes, please contact  
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